

Project Goal: To improve occupational safety and health standards on the worksites and in the living quarters of migrant workers

POSH project activities

1 Weekly outreach to new sites by project staff

Every week, project staff and volunteers are going to migrant workers living places and working site, sharing OHS information, distributing health publication such as pamphlets, audio CD, condoms, HIV VCD, work permit extension, planning one day workshop, sharing knowledge to their friends and new workers.

Chiang Mai: construction, agriculture, domestic workers
Mae Sot: agricultural, factory, waste pickers

2 Monthly POSH Workshop with migrant communities

One day workshops with migrant communities in Mae Sot and Chiang Mai organize every month for ten months each year. Around 20 migrants attend the workshops, including the focal points. The workshops held on:

- Occupational health and safety:
Particularly related to construction work, domestic work, agricultural work, factory work and waste picking.
- Women at work (sexual harassment and abuse)
- Negotiation skills
- Organizing skills
- Community mobilizing skills



3 POSH corners

In the previous year, 10 POSH corners already set up (5 in Chiang Mai and 5 in Mae Sot). The POSH corners have proved to be very popular with migrants, providing a communal space with migrant ownership to meet and discuss issues relating to OHS, and also to use as a community centre. Due to the multi-purpose use of the Corners, the migrants in the existing POSH corners are using for one day OHS, HIV workshop, children activities, tea party and relaxing.



4. Quarterly three-day workshops with POSH focal points

POSH project staff organize quarterly three-day workshops with the focal points, Labor Protection Officers, Social Security Officers, lawyers, related experts and other interested migrants. The focal points from past training train new workers providing negotiating skills, organizing skills and giving information on occupational health and safety issues at work and living quarters. The workshops are more intensive than the one day workshops and focus on the skills needed to motivate, animate and lead communities as well as the actual occupational health and safety content.



5. Monthly POSH focal point meetings

POSH focal point meetings organize by the POSH project monthly for the focal points from various migrant workers communities to come together to share information about their activities over the last month. This is a time when the focal points can share challenges and attempt to collectively find solutions, when the focal points can devise creative ways to relay information about occupational health and safety issues to their colleagues at work and where they can update on the current situation in the workplace and any changes or progress being made.

6. Case management of migrant victims of occupational health and safety hazards or negligence

The migrant focal points in migrant communities take responsible for giving basic information on using government mechanisms in cases of occupational injuries, diseases, sexual abuses or deaths and also refer to MAP's legal team for legal assistance to follow up on cases. MAP lawyers help the victims receive appropriate health care and follow up, and to be able to access appropriate legal assistance which should lead to migrants receiving compensation either from the employer or from the State.

7. Community events on special days

POSH project and Northern Labor Network Labor organizations organize community event on OHS day in each project area. These events can create greater solidarity between Thai and migrant community on issues related to OHS.



8. Weekly community radio (Only Chiang Mai)

POSH project staff and focal points organize for weekly community radio (FM99) broadcast on occupational health and safety information for migrant communities every Wednesday 11.00-12.00 in **Shan**. Migrants also phone in to MAP's community radio program with questions, share their work place experience, other information and requesting songs for listening.

